



Government of Nepal
Nepal Reconstruction Authority
Central Level Project Implementation Unit
Grant Management and Local Infrastructure
Jwagal, Lalitpur

3
Project Implementation

**EXPRESSION OF INTEREST
(EOI)**

FOR HIRING INDIVIDUAL CONSULTANT'S (NATIONAL)

Project Name : *Procurement of hiring Individual Consultants*

EOI: *NRA/CLPIU/GMaLI/EoI/01/076-77*

Office Name: *Government of Nepal, Central Level Project Implementation Unit,
Grant Management and Local Unit*

Office Address: *Jwagal, Lalitpur*

Issued on: *6 July, 2020*

Financing Agency: Government of Nepal

Abbreviations

CV	-	Curriculum Vitae
DO	-	Development Partner
EA	-	Executive Agency
EOI	-	Expression of Interest
GON	-	Government of Nepal
PAN	-	Permanent Account Number
PPA	-	Public Procurement Act
PPR	-	Public Procurement Regulation
TOR	-	Terms of Reference
VAT	-	Value Added Tax
NRA	-	National Reconstruction Authority
CLPIU	-	Central Level Project Implementation Unit
GMaLI	-	Grant Management and Local Infrastructure
EEAP	-	Earthquake Emergency Assistance Project
EHRP	-	Earthquake Housing Reconstruction Project
DLPIU	-	District Level Project Implementation Unit



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Project Director



Government of Nepal
Nepal Reconstruction Authority
Central Level Project Implementation Unit
Grant Management and Local Infrastructure
Jwagal, Lalitpur

REQUEST FOR EXPRESSION OF INTEREST (EOI)

Date of Publication: 6 July 2020

1. Government of Nepal (GoN), National Reconstruction Authority (NRA), Central Level Project Implementation Unit, Grant Management and Local Infrastructure (GMA LI), Jwagal, Lalitpur has allocated fund to be used for consulting services on Implementation, supervision and quality control in district level road projects for hiring eligible Individual Consultant (National) as mentioned below:

S.N	Post	Nos	Qualification and Work Experiences
1	Team Leader/ Construction Supervision Specialist	1 (one)	Masters (or above) Degree in Civil Engineering with general works experience of 25 years and specific works experience of 20 years in construction supervision and quality control of roads and also work at least 10 years as Contract Management or Team leader in bituminous pavement Road Projects
2	Civil Engineer	10 (Ten)	Bachelor (or above) degree in civil engineering with minimum general experience of 10 years and specific experience of 5 years in planning, design, construction, supervision and quality control in road projects including at least one bituminous pavement road project.
3	Civil Sub Engineer	3 (three)	Diploma (or above) degree in civil engineering with with minimum general experience of 8 years and specific experience of 5 years in planning, design, construction, supervision and quality control of road projects.

2. Interested eligible consultants may obtain further information and EOI document free of cost at the address *Central Level Project Implementation Unit, Grant Management and Local Infrastructure, Jwagal, Lalitpur*, during office hours on or before *6 August 2020* or can be downloaded from www.clpiugmali.gov.np, and contact number: *01-5260365*.
3. Experienced, eligible, and willing Consultants are requested to submit their EOI hardcopy in a sealed envelope in *Central Level Project Implementation Unit, Grant Management and Local Infrastructure, Jwagal, Lalitpur* or can be submitted through email address i.e., clpiugmali@gmail.com on or before *6 August 2020* within office hours.
4. In case the deadline for submission of EOI falls on a public holiday, then next working day shall be considered as deadline for EOI submission.
5. The academic qualification and work experience stated in CV shall be verified from their respective certificate and attached in EOI documents.
6. The selection is totally based on the approved evaluation criteria based on public procurement act 2063 & regulation 2064.
7. There is allocation of 30 marks in academic qualification and 70 marks in general and specific experiences. The consultant should score more than 60 marks on the overall ranking criteria to pass in evaluation as mentioned above to qualify for short listing.
8. Consultants will be shortlisted after evaluation of EOI and will be informed for interview. Consultants will be requested to submit the financial proposals and will be negotiated to confirm the remuneration and also for formal contract agreement.

Project Coordinator

1.0 INTRODUCTION

A moment magnitude 7.8 earthquake of shallow depth struck central Nepal with an epicenter approximately 77km northwest of Kathmandu on 25 April 2015 causing widespread destruction as well as on 12 May 2015 a large aftershock of moment magnitude 7.3 hit Nepal and caused further casualties and damage. Due to this earthquake, access of rural people for lifeline broke out by destruction on rural roads so to rebuild the connectivity and access of rural people with district headquarters, markets, hospitals, schools and major economic cities of nation as well as to enhance the reconstruction activities rapidly for transportation of construction materials in rural areas through reliable way in time. The Government of Nepal (GoN) planned to reconstruct and upgrade earthquake destroyed rural roads of Gorkha, Rasuwa, Nuwakot, Dhading, Chitwan, Kathmandu, Lalitpur, Bhaktapur, Kavrepalanchowk, Okhaldhunga, Dhankuta, Sankhuwasabha, Kaski, Tanahu, Arghakhanchi, Syangja, Myagdi, Khotang, Makwanpur, Palpa, Gulmi, Parnat and Baglung. So that the reconstruction and upgrading of rural roads going on rapidly in all districts.

Government of Nepal (GoN), National Reconstruction Authority, Central Level Project Implementation Unit, Grant Management and Local Infrastructure (GMA LI) has allocated fund to be used for consulting services for implementation, supervision and quality control from hiring eligible Individual Consultant (National) for consulting service on construction and supervision in upgrading of roads.

2.0 OBJECTIVE OF CONSULTING SERVICES

A) General

The primary objective of the consultant's service is to facilitate in upgrading and reconstruction of rural roads with gravel and bituminous surfacing in planning, design, construction, supervision and quality control under the coordination of district level (DLPIU) and central level (CLPIU) in accordance to prevailing government policies and regulations along with management of social and environmental safeguard activities in 31 destructed districts as stated in para "1" due to earthquake in 25 April 2015.

B) Specific

The specific objectives of the consultancy services are as follows

- i) Consultant should involve in planning, design, construction, implementation during reconstruction and upgrading of road projects in earthquake destructed districts.
- ii) The road projects are gravel/bituminous pavement so consultant needs to supervise and control the quality of works.
- iii) Consultant should know the prevailing government rules including procurement guideline PPA/PPR 2063/64 .
- iv) Frequent monitoring, supervision, quality control and testing of materials as well as works as guided by specification on the behalf of DLPIU in district level.
- v) To identify areas of weakness of and also resolve them in coordination with DLPIU.
- vi) To prepare monthly progress report of project then coordinates with central level office.
- vii) Social resettlement and environmental assessment to track and mitigate impact due to project. So that the consultant need to facilitate to

DLPIU and center level for social and environmental safeguard activities.

- viii) Consultant will support project for overall project implementation and management activities for successfully achieving the project targets.

3.0 SCOPE OF THE CONSULTANT

The consultant will be responsible in planning, design; construction, supervision and quality control of rural road projects along with management of social safeguard, environmental safeguard and resettlement activities with coordination with DLPIU of project implementing districts as well as with the central level CLPIU. The detail scopes of the works are explained in Term of Reference (ToR) of respective post of the consultants in ANNEX.

4.0 MINIMUM QUALIFICATION, EXPERIENCE & SELECTION CRITERIA

A) TEAM LEADER

❖ Qualification and General Experience

- Masters (or above) Degree in Civil Engineering with general works experience of 25 years
- Professional Affiliation: The consultant must be registered in Nepal Engineering Council (NEC).

❖ Specific Experience

- At least 20 years working experience in construction supervision and quality control of roads .
- At least 10 years working experience as Contract Management or Team leader in bituminous pavement Road Projects.

B) CIVIL ENGINEER/SITE ENGINEER

❖ Qualification and General Experience

- Bachelor (or above) degree in civil engineering with minimum general experience of 10 years.
- Professional Affiliation: The consultant must be registered in Nepal Engineering Council (NEC).

❖ Specific Experience

- At least 5 years specific experience in planning, design, construction, supervision and quality control in road projects including at least one bituminous pavement road project.

C) CIVIL SUB ENGINEER

❖ Qualification and General Experience

- Diploma (or above) degree in civil engineering with minimum general experience of 8 years.

❖ Specific Experience

- At least 5 years specific experience in planning, design, construction, supervision and quality control of road projects.

5.0 REMUNERATION AND LOGISTIC SUPPORT TO THE CONSULTANT

Total cost of the proposed consultancy services is estimated for each consultant is tabulated below. This includes remuneration of the individual consultant (Team Leader, Engineers, Sub Engineers) for 8 months .

S.N	Post	Total remuneration
1	Team Leader (for 8 month)- One No.	NRs. 18,66,000.00 including VAT
2	Civil Engineer (for 8 month)-10 No.	NRs 1,09,36,000.00 including VAT
3	Civil Sub Engineer (for 8 month)- 3 No.	NRs 17,53,000.00 including VAT

- The consultant shall be paid by CLPIU, GMaLI , Jwagal, Lalitpur every month on the submission of his/her invoice and time-sheet with the obligatory reports as mentioned in subsequent section certified by chief or his/her authorized representative of the respective DLPIU from project implementing districts.
- Dedicated working space shall be provided to the engineer within the premises of the respective DLPIU from project implementing districts. The dedicated working space shall be provided with office furniture's (which includes working table, chair, cabinet) electricity, computer, internet and printing facilities during the office hours for carrying out the assigned tasks.

6.0 CONSULTANT REPORTING OBLIGATION

The consultant shall prepare and submit monthly work-plan, monthly progress report, quality assurance plan, Test reports, field report after visit of field, data etc as explained in ToR of his assigned duties and responsibilities.

7.0 DURATION OF CONSULTANT'S SERVICE

The duration of the hiring consultant's services for individual Consultant (Team Leader, Engineers, Sub Engineers) for 8 (Eight) months. The services shall start tentatively from September 2020 and contract may be extended as required by the clients. The contract may be terminated if the project does not need the consultant's service due to the projects internal management or unsatisfactory performance of the consultants.

8.0 DUTY STATION

The duty station of Team Leader is in central office CLPIU, GMaLI, Jwagal, Lalitpur

and frequent visit of project districts as per requirements. Whereas the duty station for civil engineer and sub engineer shall be any of the project district as stated in para "1.0" and frequent visit in central office CLPIU, GMaLI, Jwagal, Lalitpur as per requirement and prior approval of Central office as stated in ToR of each consultant.

9.0 SELECTION OF THE CONSULTANT

The consultant's EoI will be evaluated on the basis of criteria stated on para "4.0" under government rules and public procurement act & regulation 2063/2064 . Consultants will be shortlisted after evaluation of EoI and will be informed for interview. Consultants will be requested to submit the financial proposals and will be negotiated to confirm the remuneration and also for formal contract agreement.

10.0 TAXATION

The consultant shall be fully responsible for paying all the taxes in the income as per regulations of government of Nepal. The consultant may wish to get registered in the Value Added Tax (VAT) after the contract agreement signed. The consultant will be responsible for the costs of the premium of any insurance plan he/she takes up.

11.0 AGREEMENT

The consultant shall be required to enter into an agreement with the CLPIU, GMaLI, Jwagal, Lalitpur.

12.0 ANNEX**TERMS OF REFERENCE****Terms of Reference
for
Team Leader/Construction Supervision Specialist****1. Background**

A moment magnitude 7.8 earthquake of shallow depth struck central Nepal with an epicenter approximately 77km northwest of Kathmandu on 25 April 2015 causing widespread destruction as well as on 12 May 2015 a large aftershock of moment magnitude 7.3 hit Nepal and caused more than 8,702 people died, more than 76,775 household was seriously affected and 6,67,662 houses were low affected and School building fully damaged by the devastation of earthquake of 25th April 2015. 14 districts were seriously affected whereas 18 districts were moderately affected by the devastation of Earthquake.

After devastation damage by earthquake Government of Nepal has established National Reconstruction Authority (NRA) as an executing Agency for the reconstruction and restoration of infrastructures .

NRA has established a Central Level Project Implementation Unit (CLPIU), Grant Management and Local Infrastructure (GMAI) and District Level Project Implementation Units (DLPIUs), Grant Management and Local Infrastructure (GMAI) for reconstruction and rehabilitation of the roads and bridges. The CLPIU will be assisted by monitoring and supervision consultants. At this stage, additional individual consultants to be financed under Government of Nepal , including the Civil Engineer, Sub engineer are being recruited to provide further support to the CLPIU and DLPIU's .

2. Objectives of the assignment

The CLPIU requires the services of qualified and experienced Engineer (here in after referred as "Team Leader / Construction Supervision Specialist") to support CLPIU and DLPIU's to review procurement document, implementation of road projects (planning, designing, construction supervision, quality control) , contract management as well as implementation of social and environmental safeguards and resettlement activities with the concept of Built Back Better.

3. Scope of the works

The Team Leader/ Construction supervision Specialist (TL/CSS) together will work under guidance of the project Director, CLPIU and in close cooperation with other individual consultant. He/She will also assist the CLPIU in the review and approval of design modifications which may be required during the construction phase and management of all types of contracts under the project specifically Civil Works Contracts as per terms and conditions of the contacts. Starting from the inception of the scope of work and issuance of the contract until its completion and disposition of the contract file, the TL/CSS will be responsible for monitoring and facilitating the performance of the contract.. The main tasks will include but are not limited to:

- Review the construction supervision arrangements put in place by the teams of the District-level Implementation Units (DLPIUs) recommend adjustments, if required, for improvements in these arrangements
- Undertake regular field visits to assess (i) the adequacy and effectiveness of the supervision arrangements, and suggests improvements, where needed; and (ii) the overall quality and progress of works, and suggest measures to improve quality and accelerate progress, when needed;
- Report to the DLPIU and the CLPIU on the findings of the field visits through site visit reports and monthly reports;
- Review and make recommendations to the CLPIU and DLPIU teams regarding design modifications and contract variation orders which may be required during the construction phase;
- Undertake other construction supervision related tasks as directed by the Project Director, CLPIU.
- Develop and implement systems for internal control that would ensure compliance with contractual terms and conditions, in collaboration with the CLPIU and Consultant team.
- Ensures that all pre-award contractual phases are completed prior to mobilization of the contractor;
- Provides necessary assistance to CLPIU Director in contractual negotiation and dispute resolution;
- Prepares a Checklist for meeting important requirements of the contract and makes sure that all the necessary requirements are met on a timely manner;
- Monitor and analyze contract performance against agreed benchmarks and through agreed reporting mechanism. Advise Project Manager on any potential issues and recommend remedial actions or solutions.
- Negotiate, within the terms and conditions of the contract, solutions to conflicts/problem sharing in case of poor performance or non-compliance with contractual obligations.
- Initiates notices to cure in cases where the performance is lagging behind the schedule;
- Issues termination for contracts which failed to perform according to set aside targets;
- Issues change orders and/or modifications to the contracts for necessary changes;
- Verifies, Performance Bonds/Bank Guarantees and Advance Payment Guarantees from the issuing banks/entities;
- Arranges licenses, permits, tax exemptions to be provided to the Contractors as required by the contract;
- Ensures receipt of progress reports and updates by the CLPIU Director on the performance status of the contracts;
- Realize syntheses of lessons learnt and best practices in procurement /contract management.
- Develop appropriate contract management tools, guidelines and manuals for standardization and knowledge sharing purposes.
- Ensure key meetings and work procedures are properly documented and institutionalized.
- Frequently convene meetings with contractors to allow ample opportunity for the identification and early resolution of potential disputes.
- Performs any other task assigned by the CLPIU Director

4. Qualification and experiences of the Consultant

The Team Leader/Construction Supervision Specialist (TL/CSS) shall have minimum Master's Degree in Civil Engineering with general works experience of 25 years and specific works experience of 20 years in construction supervision and quality control of roads and also work at least 10 years as Contract Management or Team leader in bituminous pavement Road PRojects. The TL/CSS is required to be registered with the Nepal Engineering Council in accordance with the Nepal Engineering Council Act, 2055.

5. Reporting obligation

The Team Leader/ Construction Supervision Specialist should submits following reports in CLPIUGMaLI

- ❖ Field report after each field visit, enlisting activities undertaken at the filed level.
- ❖ Monthly overall progress report.
- ❖ Final report at the end of the assignment.

6. Duration of the assignment and Duty Station

The assignment is a full time assignment with duration of 8 months expected to start on September 2020. The Team Leader /Construction Supervision Specialist will be based in Kathmandu with frequent visits to construction sites. The CLPIU make office space available and other logistic support i.e. Computer, Printer Equipment, furniture and stationery to perform assignment .The CLPIU can cancel the contract at any time based on poor performance of a consultant as per contract provisions.

7. Remuneration, Payment and Taxation

The Estimated total Cost of the services including remuneration, out of pocket expenses is Nrs 18,66,000 including VAT for 8 months. The Team Leader /Construction Supervision Specialist will entitled to receive payment on monthly basis upon submission of time sheet and monthly progress report. He/She Should be fully responsible all taxes imposed by the government. He/She should be registered in VAT after agreement and should be responsible for the cost of the premium of insurance plan he takes up.

**Terms of Reference
for
Civil Engineer**

1. Background

A moment magnitude 7.8 earthquake of shallow depth struck central Nepal with an epicenter approximately 77 km northwest of Kathmandu on 25 April 2015 causing widespread destruction as well as on 12 May 2015 a large aftershock of moment magnitude 7.3 hit Nepal and caused more than 8,702 people died, more than 76,775 household was seriously affected and 6,67,662 houses were low affected and School building fully damaged by the devastation of earthquake of 25th April 2015. 14 districts were seriously affected whereas 18 districts were moderately affected by the devastation of Earthquake.

After devastation damage by earthquake Government of Nepal has established National Reconstruction Authority (NRA) as an executing Agency for the reconstruction and restoration of infrastructures.

NRA has established a Central Level Project Implementation Unit (CLPIU), Grant Management and Local Infrastructure (GMAI) and District Level Project Implementation Units (DLPIUs), Grant Management and Local Infrastructure (GMAI) for rebuilding of the roads and bridges. The CLPIU will be assisted by monitoring and supervision consultants. At this stage, additional individual consultants to be financed under Government of Nepal, including the Civil Engineer, Sub engineer are being recruited to provide further support to the CLPIU and DLPIU's.

2. Objectives of the assignment

The CLPIU requires the services of qualified and experienced Engineer (here in after referred as "Civil Engineer") to support DLPIU's for reviewing procurement document, implementation of road projects (planning, designing, construction supervision, quality control), contract management as well as implementation of social and environmental safeguards and resettlement activities with the concept of Built Back Better.

3. Scope of the works

The Civil Engineer (CE) together will work under guidance of the Project Manager, CLPIU and in close cooperation with Team Leader/Construction Supervision Specialist (TL/CSS). She/he will also assist the DLPIU in the review and approval of design modifications which may be required during the construction phase and management of all types of contracts under the project specifically Civil Works Contracts as per terms and conditions of the contacts. Starting from the inception of the scope of work and issuance of the contract until its completion and disposition of the contract file, the CE will be responsible for monitoring and facilitating the performance of the contract.. The main tasks will include but are not limited to:

- Undertake regular field visits to assess the overall quality (designs, drawings and specification.) and progress of works, and suggest measures to improve quality and accelerate progress, when needed;
- Assist to prepare and Check Quality Assurance Plan (QAP) submitted by the contractors
- Report to the DLPIU and the Team Leader/Construction Supervision Specialist on the findings of the field visits through site visit reports and monthly reports;
- Review and make recommendations to the DLPIU regarding design

modifications and contract variation orders which may be required during the construction phase;

- Undertake other construction supervision related tasks as directed by the Project Manager, Team Leader/Construction Supervision Specialist.
- Develop and implement systems for internal control that would ensure compliance with contractual terms and conditions, in collaboration with the DLPIU and Team Leader/Construction Supervision Specialist
- Provides necessary assistance to DLPIU in contractual negotiation and dispute resolution;
- Prepares a Checklist for meeting important requirements of the contract and makes sure that all the necessary requirements are met on a timely manner;
- Defines essential features/requirements/obligations of the contract to the relevant component officials;
- Monitor and analyze contract performance against agreed benchmarks and through agreed reporting mechanism. Advise Project Manager on any potential issues and recommend remedial actions or solutions.
- Negotiate, within the terms and conditions of the contract, solutions to conflicts/problem sharing in case of poor performance or non-compliance with contractual obligations.
- Initiates notices to cure in cases where the performance is lagging behind the schedule;
- Verifies, Performance Bonds/Bank Guarantees and Advance Payment Guarantees from the issuing banks/entities;
- Ensures receipt of progress reports and updates by the Project manager on the performance status of the contracts;
- Ensure key meetings and work procedures are properly documented and institutionalized.
- Frequently convene meetings with contractors to allow ample opportunity for the identification and early resolution of potential disputes.
- Assist in the preparation of "As-Built" drawings.
- Performs any other task assigned by the, CLPIU Director, DLPIU Project Manager, Team Leader/Construction Supervision Specialist

4. Qualification and experiences of the Consultant

The Civil Engineer shall have bachelor's degree in Civil Engineering with minimum general experience of 10 years and specific experience of 5 years of planning, design, construction, supervision and quality control of road projects and at least one road with bituminous pavement work. The Civil Engineer is required to be registered with the Nepal Engineering Council in accordance with the Nepal Engineering Council Act, 2055

5. Reporting obligation

The Civil Engineer should submits following reports in CLPIU /DLPIU's GMaLI

- ❖ Field report after each field visit, enlisting activities undertaken at the filed level.
- ❖ Monthly overall progress report.
- ❖ Project Completion Report at the end of the assignment.

6. Duration of the assignment and Duty Station

The assignment is a full time assignment with duration of 8 months expected to start

on September 2020. The Civil Engineer will be based in the Construction Sites and DLPIU's. The DLPIU make office space available and other logistic support i.e. Computer, Printer Equipment, furniture and stationery to perform assignment in construction sites .The CLPIU can cancel the contract at any time based on poor performance of a consultant as per contract provisions.

7. Remuneration, Payment and Taxation

The Estimated total Cost of the services including remuneration, out of pocket expenses is NPR 1,09,36,000.00 including VAT for 10 Nos of Civil Engineer for 8 months. The Civil Engineer will entitle to receive payment on monthly basis upon submission of time sheet approved by DLPIU'S Chief and monthly progress report. She/he should be fully responsible all taxes imposed by the government. She/he should be registered in VAT after agreement and should be responsible for the cost of the premium of insurance plan

**Terms of Reference
for
Civil Sub-Engineer**

1. Background

A moment magnitude 7.8 earthquake of shallow depth struck central Nepal with an epicenter approximately 77 km northwest of Kathmandu on 25 April 2015 causing widespread destruction as well as on 12 May 2015 a large aftershock of moment magnitude 7.3 hit Nepal and caused more than 8,702 people died, more than 76,775 household was seriously affected and 6,67,662 houses were low affected and School building fully damaged by the devastation of earthquake of 25th April 2015. 14 districts were seriously affected whereas 18 districts were moderately affected by the devastation of Earthquake.

After devastation damage by earthquake Government of Nepal has established National Reconstruction Authority (NRA) as an executing Agency for the reconstruction and restoration of infrastructures.

NRA has established a Central Level Project Implementation Unit (CLPIU), Grant Management and Local Infrastructure (GMAI) and District Level Project Implementation Units (DLPIUs), Grant Management and Local Infrastructure (GMAI) for rebuilding of the roads and bridges. The CLPIU will be assisted by monitoring and supervision consultants. At this stage, additional individual consultants to be financed under Government of Nepal, including the Civil Engineer, Sub engineer are being recruited to provide further support to the CLPIU and DLPIU's.

2. Objectives of the assignment

The CLPIU requires the services of qualified and experienced Sub Engineer (here in after referred as "Civil Sub Engineer") to support DLPIU's for monitoring, Supervision and implementation of road and bridges reconstruction project under CLPIU (GMAI), with the concept of Built Back Better.

3. Scope of the works

The Civil Sub Engineer together will work under guidance of the Project Manager, Civil Engineer and in close cooperation with Team Leader/Construction Supervision Specialist (TL/CSS). She/he will also assist the DLPIU in the review and approval of design modifications which may be required during the construction phase and management of Civil Works Contracts as per terms and conditions of the contacts. The main tasks will include but are not limited to:

- ensure quality of the works implemented under the project with adequate field supervision
- ensure timely completion of the works implemented under the project;
- assist in preparation of quality assurance plan to carry out the works according to the plan
- Assist to prepare and Check Quality Assurance Plan (QAP) submitted by the contractors
- Verify and certify the works done through the contractors
- Facilitate the other works as required by the DLPIU's in connection with the project works;
- Report to the DLPIU and the Team Leader/Construction Supervision Specialist on the findings of the field visits through site visit reports and monthly reports;
- Assist in the preparation of "As-Built" drawings.

- Performs any other task assigned by the, CLPIU Director, DLPIU Project Manager, Team Leader/Construction Supervision Specialist

4. Qualification and experiences of the Consultant

The Civil Sub Engineer shall have Diploma in Civil Engineering with minimum general experience of 8 years and specific experience of 5 years of Construction supervision and quality control of road projects .

5. Reporting obligation

The Civil Sub Engineer should submits following reports in CLPIU /DLPIU's GMaLI

- ❖ Field report after each field visit, enlisting activities undertaken at the field level.
- ❖ Monthly overall progress report.

6. Duration of the assignment and Duty Station

The assignment is a full time assignment with duration of 8 months expected to start on September 2020. The Civil Sub Engineer will be based in the Construction Project Sites and project district DLPIU's. The DLPIU make office space available and other logistic support i.e. Computer, Printer, furniture and stationery to perform assignment in construction sites .The CLPIU can cancel the contract at any time based on poor performance of a consultant as per contract provisions.

7. Remuneration, Payment and Taxation

The Estimated total Cost of the services including remuneration, out of pocket expenses is Nrs 17,53,000.00 including VAT for 3 Nos Sub Engineer for 8 months. The Civil Engineer will entitle to receive payment on monthly basis upon submission of time sheet approved by DLPIU'S Chief and monthly progress report. She/he should be fully responsible all taxes imposed by the government. She/he should be registered in VAT after agreement and should be responsible for the cost of the premium of insurance plan he takes up.